

Enrollment/Waiver/Change RequestAetna Life Insurance Company

A. To be completed by Employer

Instructions: Refer to the instructions on the back before completing this form. **Please Print Clearly.**

| 1. To be completed by Employer | | | | | • | icuse i iiiic | orear iy. | | | | | | |
|--|---------------------------------------|---|------------------------------------|----------------------------------|---|-------------------------|--|---------------|------------------|--|-----------------------|-----------|------------|
| Employer Group Information: | | | | | yer Address (Street, City, State, ZIP Code) - Primary Location of Business or Organization Integrity Drive, Millington, TN 38055 | | | | | | | | |
| (To Be Completed by Employer) | Effective Date of Act | Action: Effective Date of Payroll Deduction | | eduction: | Control — Check One HBP: 866215 AI: 706415 | | 5 SAD: 62038 | Suffix | Account | Int Plan Number (Refer to A on back) | | | |
| Change - Check all that apply. | | | | | Remove or Ter | rminate - C | Check all that apply. | | l | | | | |
| Add Dependent(s) Reason: | | | | | ependent(s) | | | | | | | | |
| Name Change | | | | | | • | , nouse | n. | | | | | |
| Other | | | | | Employee \ Terminatio | Withdrawal | / | | | | | | |
| Control/Suffix/Acct/Plan | | | | Cancel Cov | | | | | | | | | |
| | | | | | | | <u> </u> | L' V | | | | | |
| B. To be completed by Employee – Social Security Number Last Name, | You must complete First Name, M.I. | section B, C, & F if | Waiving coverage. Home/Cell Phone | | Work Teler | phone | | | ur selection mus | | by your e | mployer. | |
| Social Security Number | Home/Cell Phone | | | Work Telephone | | | Check One: Waive Coverage Medical Only (Choice® POS II) Medical and Den | | | | | ontal | |
| Home Address | Apt. No. City, State | | | | ZIP Code | | Medical Only (Choice® POS II) Medical Only (Traditional Choice®) | | | | (Traditional Choice®) | | |
| | | Apt. No. City, State | | | 2 6646 | | Medical and Dental (Choice® POS II) Stand Alone Dental Plants | | | | | | |
| | | · · · | | | · | | Med | iicai ai iu L | Pental (Choice | PO3 II) | Stariu | Alone Del | |
| . Method of Payment | | | | | Г | | | | | | | | |
| My share of the cost of group health insu Dental Plan will be deducted from my pa | | | | ee only | Employee + chil | ld(ren) | Employee + | spouse | Employe | e + family | | | |
| payroll deductions for that purpose. I hav | | | | | | | | | | | | | |
| sayron deddenons for that purpose, that | e read and agreed to | the reverse side of t | 113 101111. | | | | | | <u> </u> | | | | |
| 1 2 1 1 0 1 1 1 1 1 1 1 | | | | | | | | | * 0 | d. d.t.:1. C. | !!\/!! | | |
| . Individuals Covered - List individuals Name (First, Middle I | | , , , , , , , , , , , , , , , , , , , | | Use ONLY : | | Sex | Birthdate Social Securit | | | rovide details for "Yes" responses Number Prior Other Other | | | |
| (C)hange (R)emove (Explain difference in last names in | | Relationship Code | | | | | | (If dep | | | Medical | Rx Drug | capped |
| | opecial nemano., | | H=Husband |] | | M F | MM DD ' | /YYY | write "None") | Plan | Coverage | _ | |
| | | Self | W=Wife S=Son | | | | / / | | | Yes * | Yes * | Yes * | Yes N/A |
| | | | 5=50n D=Daughte | ır | | | / / | | | | | | 1071 |
| | | | Y=Sponsore | | | | / / | | | | | | |
| | | | X=Sponsore | | 2 | | / / | | | | | | |
| | | | (Refer to sec | (Refer to section E on the back) | | | / / | | | | | | |
| | | | | | | | / / | | | | | | |
| If "Yes" to Prior Insurance Plan and/or policy number of insurance carrier, HM | | | | ξ 3 | Does any dependent than the employee? | | | | Yes No | <u>'</u> | | | |
| | | | | c | pecial Remarks | | | | | | | | |
| If "Yes" to Other Rx Drug Coverage ab carrier, HMO or other source and your I | | | y number of insurance | 3 | peciai kemarks | | | | | | | | |
| : Signature | | | | | | | | | | | | | |
| I certify that all information supplied in this complete to the best of my knowledge and/ | · • | | | | | Date / / E-Mail Address | | | | What is your primary language ?Cuál es su primer idioma? | | | |
| and agree to the Conditions of Enrollment/\ the reverse side of this Enrollment/Waiver/C | Waiver/Change on | Employer Signature - Required X | | | | Date / / | | | | | _ a. 00 00 p | | |
| the reverse side of this Enrollment/ Walver/C | nange kequest form. | X | | | | , | , | | | | | | |

Instructions

Employer - Complete Sections A and E.

Section A - Type of Activity:

- Check box(es) indicating reason(s) for submitting this Enrollment/Change Request.
- Provide Effective Date(s) where requested.
- · Check the appropriate control number.
- For Plan Number, refer to the following codes:

| Active/Disabled/TCC Employees |
|--------------------------------|
| Plan 201 = CP11 with Dental |
| Plan 701 = CP11 without Dental |
| Plan 300 = TC with Dental |
| Plan 800 = TC without Dental |
| Plan 400 = Dental only |
| Plan 001 = Stand Alone Dental |

Retirees Under Age 65Retirees AgPlan 605 = CP11 with DentalPlan 655 = 0Plan 606 = CP11 without DentalPlan 656 = 0Plan 601 = TC with DentalPlan 651 = 1Plan 604 = TC without DentalPlan 654 = 1

Retirees Age 65 and Over Plan 655 = CP11 with Dental Plan 656 = CP11 without Dental Plan 651 = TC with Dental Plan 654 = TC without Dental Dental Plan 652 = Dental only

Employee - Complete Sections B - F.

Section B - Employee Information:

• Complete all information in order for your Enrollment/Change Request to be processed.

Section C - Options: Select your medical and/or dental plan or waive coverage. I understand that I will not be permitted to renew the coverage that I have cancelled until my employer offers an open enrollment period, unless I meet the conditions for a special enrollment period for health insurance coverage.

Plan 602 = Dental only

Section D - Method of Payment:

I understand that my share of the cost of group health insurance or my employee-pay-all cost of Stand Alone Dental Plan will be deducted from my paycheck as noted and that my election will remain in effect until I revoke it; that my right to revoke it is limited to certain specific circumstances, including, but not limited to, an open enrollment period each year which will be announced by my Human Resources Office; and that while my election remains in effect, I may not terminate my group health insurance coverage.

• Pre-tax -My share of the cost of group health insurance or my employee-pay-all cost of Stand Alone Dental Plan will be deducted from my paycheck on a pre-tax basis. I authorize payroll deductions for that purpose.

Section E - Individuals Covered:

- Add/Change/Remove Use "A", "C", or "R" to indicate whether you are adding, changing or removing coverage for an individual.
- Print your full name along with the name(s) of your dependent(s), if applicable. Indicate Sex, Birthdate, and Social Security Number for each individual listed.
- Under Relationship Code, examples of Sponsored Male (Y) and Sponsored Female (X) include foster children or legal quardianship.
- If you or your dependent(s) were covered under your employer's or other Prior Insurance Plan or currently have
 Other Medical Coverage, check the "Yes" box(es) and provide beginning and ending effective dates, name and
 policy number of insurance carrier, HMO or other source and your Member Identification Number in the space
 provided in Number 1.
- If you or your dependent(s) have Other Rx Drug Coverage, check the "Yes" box and provide beginning and ending
 effective dates, name and policy number of insurance carrier, HMO or other source and your Member Identification
 Number in the space provided in Number 2.
 - **NOTE**: In some instances your medical carrier will differ from your Rx Drug carrier.
- If a dependent is Handicapped and financially dependent, check "Yes" and provide proof of handicapped status from the attending physician.

While the Federal Patient Protection and Affordable Care Act generally mandates coverage of dependent children up to age 26, your plan may allow coverage beyond age 26. Please refer to your plan documents or contact your benefits administrator.

Section F - Signature:

• Employer and Employee must sign and date the form.

Conditions of Enrollment

Applicant Acknowledgments and Agreements

On behalf of myself and the dependents listed on the reverse side, I agree to or with the following:

- 1. I acknowledge that by enrolling in an Aetna plan coverage is underwritten or administered by Aetna Life Insurance Company (referred to as "Aetna").
- 2. I authorize deductions from my earnings for any contributions required for coverage and I agree to make any necessary payments as required for coverage.
- 3. I understand and agree that this Enrollment/Waiver/Change Request may be transmitted to Aetna or its agent by my employer or its agent. I authorize any physician, other healthcare professional, hospital or any other healthcare organization ("Providers") to give Aetna or its agent information concerning the medical history, services or treatment provided to anyone listed on this Enrollment/Waiver/Change Request form, including those involving mental health, substance abuse and HIW/AIDS. I further authorize Aetna to use such information and to disclose such information to affiliates, Providers, payors, other insurers, third party administrators, vendors, consultants and governmental authorities with jurisdiction when necessary for my care or treatment, payment for services, the operation of my health plan, or to conduct related activities. I have discussed the terms of this authorization with my spouse and competent adult dependents and I have obtained their consent to those terms. I understand that this authorization is provided under state law and that it is not an "authorization" within the meaning of the federal Health Insurance Portability and Accountability Act. This authorization will remain valid for the term of the coverage and so long thereafter as allowed by law. I understand that I am entitled to receive a copy of this authorization upon request and that a photocopy is as valid as the original.
- 4. The plan documents will determine the rights and responsibilities of member(s) and will govern in the event they conflict with any benefits comparison, summary or other description of the plan.
- 5. I understand and agree that with the exception of Aetna Rx Home Delivery®, all participating providers and vendors are independent contractors and are neither agents nor employees of Aetna. Aetna Rx Home Delivery, LLC, is a subsidiary of Aetna Inc. The availability of any particular provider cannot be guaranteed and provider network composition is subject to change. Notice of the change shall be provided in accordance with applicable state law.

Misrepresentation

Any person who knowingly and with intent to injure, defraud or deceive any insurance company or other person files an application for insurance or statement of claim containing any intentional misrepresentation of material fact or conceals, for the purpose of misleading, information concerning any fact material thereto may commit a fraudulent insurance act, which may be a crime and may subject such person to criminal and civil penalties.